**SNSA Board Meeting - Minutes**

October 14, 2019

Argonne Library

**Present:** Libby Schoedel, Ben Mandel, Dave Yadon, Susan Engel, Andy Anderson, Kate Burns, Liz Addis, Colin Quinn-Hurst, Petr Groza,

1. Approve last meetings minutes – **Kate Burns approved, Libby Shoedel seconded**
2. Partnership Updates – Andy Anderson
   1. State Park meeting to review Parks Agreement and Operating Plan 9/18
      1. **– There will be no fat-tire pilot program this year**
      2. **- Parks to hold meeting on new lodge on November 5 - 100% design meeting**
         1. **Multiple use/use-case scenarios: single person, family, adaptive, skijor**
   2. Fat Tire Biking Request For Information (RFI)
      1. Submitted RFI from SNSA on Sept 18
         1. **E-bike groups get along with snowmachiners**
   3. Proposal for “Clean Out the Lodge” day on October 27th.  Need people from Nordic Kids, T-Team, Rangers, Jr. Racing, Jr. Qualifier, Dog Racing, Langlauf, Ski Patrol to go through their stuff to organize and get rid of unwanted junk
      1. **Agreed that it is necessary, watch out for mouse poop**
      2. **Each group coordinator/liaison to reach out to their group**
      3. **Action Item: Kate to get in touch with Rob/Brian for Nordic Kids, Tim Ray for Langlauf, Mike Burns and Matt Halloran for Race Crew, Sam Schleider**
3. Review Financials – Libby Schoedel
   1. **Expenses: Random pieces of Brad’s time go under “General Program”**
   2. **Action Item: Turn internet on Tom Schaaf - Libby**
   3. **We are doing better this year in checking account balance, $25k in 2019 vs. $14k in 2018, the membership ask was helpful**
   4. **Action Item: Contact Brad - We should re-advertise Amazon Smile in two-minute Update**
   5. **Action Item: Figure out adaptive with Diana - Kate and Libby**
4. Gary Silver Award – Susan Engel
   1. **Lisa Sunderman is the Gary Silver Award recipient**
   2. **Action Item: Brad to engrave plaque**
   3. **Discussion regarding giving repeat awards or focusing on recognizing new contributors. Discussion regarding rollover nominations.**
5. Champions Event – Susan Engel
   1. **Need more helpers for evening. Need 2 if not 3 helpers for checkout. Spend more time to have everything added up, so the total is ready when the winning bidders come up to check out. Needs people to do the math and prepare receipts before starting the checkout process. Also need people for check-in.**
   2. **Venue expenses have gone up. Need to pay for dessert plates. Need table-cloths for auction item tables, as they got new tables.**
   3. **Set-up starts at 3, event starts at 5. Dessert dash doing great. Let Jane know if you have a baked good.**
   4. **Board stays after to tear-down.**
6. Race team – Ben Mandel
   1. JNQ Jan 18-19
   2. **George Bryant coach, contract finalized, daughter is assistant.**
   3. **Part-time is 2 days a week @ $650 for season.**
   4. **NEW - Approved by Board: Part-time Race Team cost @ $650 for season.**
   5. **Sign up/registration forms are all set**
7. Transition Team – Ben Mandel
   1. **New Coach - Ted Haskell - Independent Contractor model, contract is finalized - Pay for training either PSIA or US Ski. PSIA on-snow and then certified.**
   2. **Action Item: Research cost of PSIA training**
   3. **Assistants and volunteers need to be SafeSport trained**
   4. **Action Item: Cheapest option for SafeSport certification is $20 - check with Chris Sharm**
   5. **T-Team full-time - $450 / season - 2 days/week**
   6. **T-Team part-time - $300 / season - 1 day/week**
   7. **Forms all set**
8. Cross-Team – Ben Mandel
   1. **Chris Sharman remaining**
   2. **Lea Halloran and Chris Messinger assistants**
   3. **$80/season**
   4. **Forms all set**
9. **Cost to Switch Teams:** 
   1. **NEW - Approved by board: 30% discount for switching after Jan. 1**
      1. **Joining Race Team Jan 1 or later: $700**
      2. **Joining Race Team/half-time Jan 1 or later: $455**
      3. **Joining T-Team Jan 1 or later: $315**
      4. **Joining T-Team/half-time Jan 1 or later: $200**
10. Adaptive / Skijor – Susan Engel
    1. **Planning to send someone to training this year**
    2. **February 29, Adaptive will have training, will use the lodge**
    3. **The VA and St. Luke’s might schedule an adult sit ski event, if no snow in town**
    4. **At some point will have two-minute update about messaging/communicating with adaptive skiers - messaging should go out in early January**
11. Master Ski Team and Adult Programs – Petr Groza
    1. Master Ski Team
       1. **Chris and Kara won’t be returning to lead Master’s program. Board leadership will meet with Kara and Chris**
       2. **Propose following running model - message-board style, meet here to do this type of workout**
       3. **Add link on website to self-regulating posting on website**
    2. Winterfest Jan 5
12. Grooming/Trail clearing – Dave
    1. **Got most of the wood cut and stacked**. **The 27th will be a big clearing day. Paper Co. did logging on Ridge and Wall, but did not do anything on Paper, which is unfortunate, but maybe another year.**
    2. Track trail clearing hours
13. Fundraising – Kate Burns, Andy Anderson
    1. Spreadsheet with past donors
       1. **Monitoring who people have contacted and money back**
    2. Membership campaign
       1. **May focus on snowmobile campaign rather than membership campaign. More valuable to focus on a specific need.**
    3. Snowmobile campaign
       1. **Need to address snowmobile need (short one snowmobile) we are on the hitch for $18,000, plus $200 for electrical equipment**
       2. **Kick-off campaign at Champions - campaign for snowmobile need**
       3. Arctic Cat Bear Cat Utility Snowmobile
       4. Work is required for the hitch and electrical system for the groomer
       5. Total Estimate: $18k,
       6. **Action Item: Ping grooming committee for advice**
       7. **Powderfest - need 2 volunteers at REI Powderfest - Oct. 27th is trail clearing day and volunteer day. Board decided not to participate.**
14. New Junior Coaches Program proposal – Natasha Sharman
    1. **Looking to solve the issue of a chronic lack of NK coaches - depending on year**
    2. **Follow SD 81 Stamp Camps model - coaches mostly under 18**
    3. **Involve great kids who have come through NK program**
    4. **Take a class 5-6 sessions for one year, can be coaches in next year, 5-6 weeks, afternoon sessions**
    5. **Create a junior coaches club, clinic at beginning of season, end-of-season event, pilot it for now**
    6. **Environment for kids to learn with other kids, rather than with adult NK coaches training**
    7. **Under-18 with under-18 is potentially an issue --- just need to be sure there is an adult always there**
    8. **Would have to sign some kind of liability waiver - would need to be members of SNSA in some fashion - if they are members they would be covered under our insurance**
    9. **Provides service hours, credited hours for college**
    10. **No cost for participants**
    11. **Level 2, PSIA-certified, active USSA officials membership including SafeSport training, has done it several times**
    12. **Board suggestions:** 
        1. **Request coordination with Kurt and the Nordic Rangers program.**
        2. **See if Nordic Kids can benefit this year from the training this program will provide.**
        3. **Potential strategies could include treating the program as a series of clinics in the early part of the season, or over Christmas Break, doing 2 or 3 sessions and then transitioning them into Nordic Kids. Could still have camaraderie in between sessions.**
        4. **Start out smaller this year and then build each successive year**

**Addendum: October 23 - SNSA Board approved the Junior Coaches Pilot Program as defined below:**

* Sessions will coincide with the NK afternoon session and run from Jan 4 - Feb 22.
* A refresher will happen in the fall for past graduates before NK starts
* Graduates will be assistant coaches the following year.
* Natasha will personally select students for this years pilot.
* Students must be members of SNSA
* There is no cost for this clinic.